

CAP NEWSLETTER

Vol. 3 – February

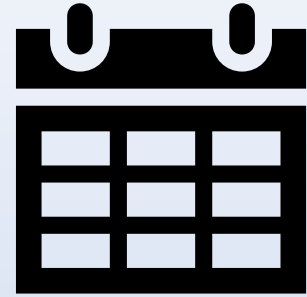




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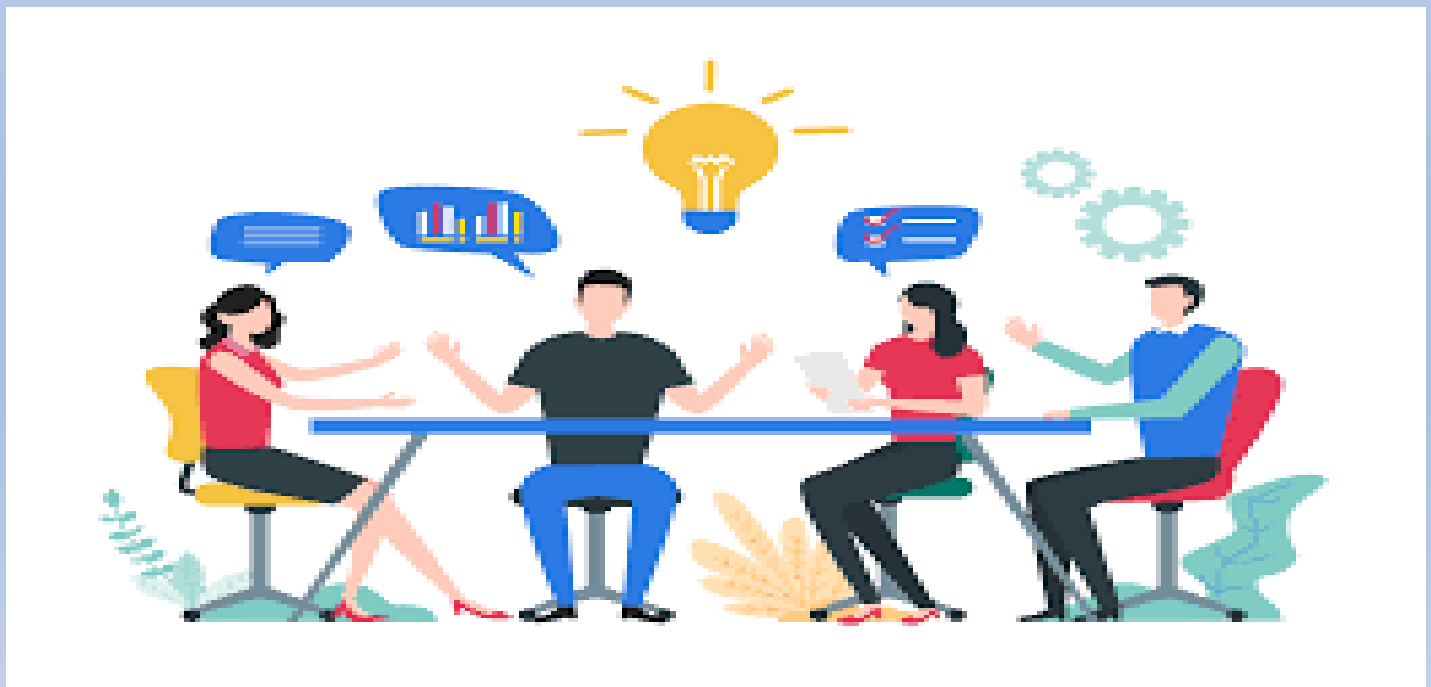
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UPCOMING EVENTS



1st Quarter TEAM Meeting February 25th

- Where: Hilton Garden Inn,
250 Haskell Rd, Bangor, ME 04401
- When: 02/25/2025 @ 9am to 3:30pm





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UPCOMING CLASSES

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Class	Bangor	Auburn	Westbrook	Conway
7207				
Tactical Diagnostic Series – Strategies for a Successful Day in the Bay	10-Feb	11-Feb	12-Feb	13-Feb
7503				
HVAC Series – AC System Operation and Diagnosis	24-Mar	25-Mar	26-Mar	27-Mar
7506				
Understanding Alignment Angles and Suspension Issues	12-May	13-May	14-May	15-May
7504				
Modern Air and Fuel Strategies and Diagnostics	22-Sep	23-Sep	24-Sep	25-Sep
7500				
1...2...3...Misfire!	10-Nov	11-Nov	12-Nov	13-Nov
7501				
Advanced GDI systems and Diagnostics	15-Dec	16-Dec	17-Dec	18-Dec



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Carl Olsen

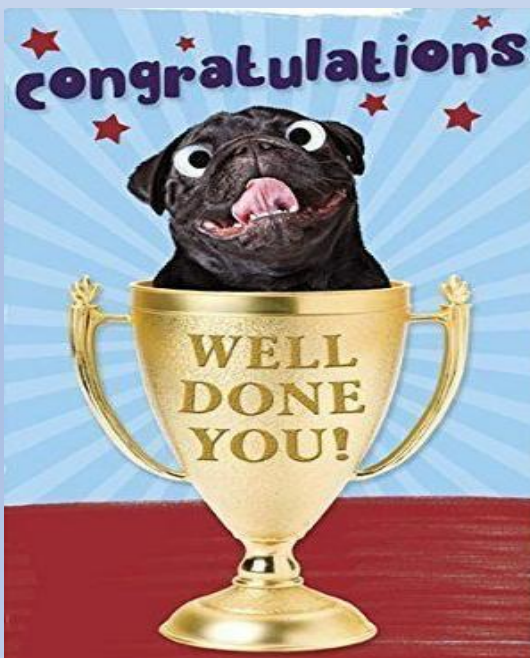


After 38 years selling NAPA parts, Carl Olsen, our Auburn store manager, is retiring. Carl's last day with us will be February 21, 2025.

Carl started his NAPA career in 1988 and has worked for both independent and corporate NAPA stores throughout the years. He has been instrumental in the growth of the Auburn location, growing sales from an average of \$100,000 / month to where it is today, averaging over \$525,000 / month.

Through his years at NAPA, Carl has been an exemplary leader and mentor. Many people that have worked with him in Auburn have gone on to great careers with both independent stores as well as Genuine Parts Company positions.

Carl's dedication to the brand, his contributions, leadership, and commitment to customer service will be missed, as he moves on to his well-deserved retirement. You will be missed, Carl, and forever be a member of the Coastal Auto Parts family.





Left to right: Fay Boles, Matthew Boles, Ron Levasseur, Roger Dunphy, Marcia Jude & Christopher Boles.

Congratulations, Roger Dunphy, on an incredible 42 years in the automotive industry and your dedicated service with Coastal Auto Parts!

As you embark on this exciting new chapter, we wish you endless joy in all your snowmobiling adventures and the wonderful winter activities that Maine has to offer. Your presence will be greatly missed, but please don't be a stranger!



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Left to right: Fay Boles, Matthew Boles, Ron Levasseur, Ken Smith, Jennifer Smith, Marcia Jude & Christopher Boles.

Congratulations, Ken Smith, on your remarkable 33 years in the automotive industry & your dedicated service at the Coastal Auto Parts Skowhegan location!

Your dedication and presence in the Skowhegan store will always be remembered. We wish you endless joy and wonderful memories as you embark on this new chapter with your family.



Effective February 24th, Sarah Haber will assume the role of Gray store manager. Glen Asselin, the current store manager in Gray, will transition to become the new store manager for the Lewiston store, while Brad Johnson the current manager will leave Lewiston to become the Auburn store manager.

We would like to extend our congratulations to all individuals taking on new roles and wish them continued success in their new positions. Your dedication and hard work are greatly appreciated, and we look forward to the positive impact you will make in your new locations.



CAP NEWS - Maine Veterans Project

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Coastal Auto Parts Makes Donation to Maine Veterans Project

Hampden, Maine, 29 January 2024- Coastal Auto parts will be donating \$10,000 to the Maine Veterans Project. The money will go to RH Foster to provide heating assistance for Maine Veterans.

Coastal Auto Parts is a Family-Owned Maine Company that owns and Operates 30 NAPA Auto Part Stores throughout the state. The Original Store and Corporate Office is in Ellsworth, Maine. The Campaign was kicked off November 29th and ran in conjunction with Coastal Auto Parts' Red Friday Milwaukee Tool Sale through December 31st. During that time Coastal Auto Parts sold paper MVP logos at all their locations and gathered donations from NAPA Auto Care Centers.

The Maine Veterans Project offers a variety of programs and services for Maine veterans. Through strategic partnerships, sponsorships, and generous donations they can keep these programs going strong while continuously striving to improve their reach.





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February - Coastal Workplace Anniversaries

First Name	Last Name	Department	Month	Date Hired	Date Started	Years Of Service
Christopher	Boles	Owner	February	02/10/2001	02/10/2001	24 years
Mitzi	Botelho	Shuttle Delivery	February	02/01/2004	07/01/2018	21 years
Jeffrey	Dexter	Manager	February	02/15/1984	12/01/2017	41 years
Perry	Morin	Delivery	February	02/07/2000	12/01/2017	25 years
Carl	Olsen	Manager	February	02/01/1988	12/01/2017	37 years
Jason	Salsbury	Manager	February	02/23/1999	02/23/1999	26 years
Andrew	Saunders	Sales	February	02/22/2010	02/22/2010	15 years
Kerry	Biedrzycki	Delivery	February	02/17/2020	02/17/2020	5 years
Garry	Conant	Delivery	February	02/01/2021	02/01/2021	4 years
Christopher	Gould	Counter	February	02/01/2021	02/01/2021	4 years
Michael	Bennett	Counter	February	02/01/2021	02/01/2021	4 years
Jessica	Girouard	Delivery	February	02/03/2021	02/03/2021	4 years
Seth	Leavitt	Delivery	February	02/14/2022	02/14/2022	3 years
Dennis	Pehrson	Shuttle Delivery	February	02/25/2022	02/25/2022	3 years
Robert	Holmes	Counter	February	02/28/2022	02/28/2022	3 years
Steve	Landry	Shuttle Delivery	February	02/20/2023	02/20/2023	2 years
Wallace	Grant	Delivery	February	02/28/2023	02/28/2023	2 years
Anthony	Dobson	Counter	February	02/14/2024	02/14/2024	1 year



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HAPPY "February" BIRTHDAYS

First Name	Last Name	Location	Birthday Month	Birthday Day
David	Carroll	Farmingdale	February	2
Cooper	Patton	Ellsworth	February	3
Tyler	Thurston	SW Harbor	February	7
James	Wing	Waterville	February	8
Jared	Johnston	Caribou	February	8
Dominic	Masse	Bangor Warehouse	February	8
Bronson	Hanning	Houlton	February	8
Hoyt	Hopkins	Ellsworth	February	9
Paul	Bushey	Presque Is	February	9
Curt	Noddin	Bangor	February	10
Paul	Brouty	Blue Hill	February	12
Cheryl	Cray	Admin	February	13
Frank	Campbell	Hampden	February	14
John	Towne	East Wilton	February	14
Mitzi	Botelho	Bangor Warehouse	February	15
Ronald	Collins	Gray	February	16
Kimberly	Chase	Admin	February	17
Stephen	Campbell	East Millinocket	February	19
Mark	Quigley	Admin	February	19
Timothy	Morse	Lisbon	February	19
Scotty	Bresette	Mexico	February	21
Carl	Olsen	Auburn	February	24
Braydon	Campbell	East Millinocket	February	25
George	Phillis	Farmingdale	February	27
Angel	Robinson	Waterville	February	28



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Access the NAPA Training Site



NAPA Training Navigation

This guide will help independent store employees access free training on the NAPA Training website.

Step 1: Log in to NAPA Connect

Navigate to <https://NAPACoconnect.com/> and log in with your employee ID ("J" number) and password.

Step 2: Click Gateway

Locate and click on the *Gateway* quick link at the top of the NAPACoconnect.com screen.

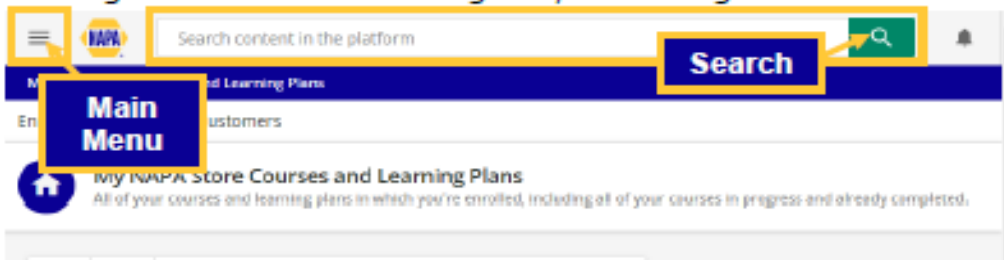
Step 3: Access the NAPA Training Site

Click the *NAPA Training* link from the section titled Frequently Used or Training & Recruiting. Follow the prompts to enter the site.



Step 4: Find a Training Course

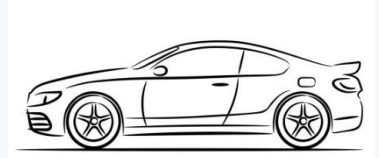
Once on the NAPA Training homepage, you can find a course by using the *Search* bar at the top, scrolling down to browse the categories, or selecting the *Main Menu* and clicking *Course Catalog*.



Step 5: Enroll in a Course

To take a course, simply click on it. When it opens, read more about the course in its short description. To begin, click the *Enroll* button. A pop-up screen will confirm you have successfully enrolled and give you the option to start learning now or later.





5 Winter Car Maintenance Tips for Maine Drivers.

Living in Maine means dealing with some of the harshest winter weather conditions in the country. This can take a toll on your car, so it's important to take some extra precautions to keep it in optimal working condition all season long.

While your top priority should be to winterize your vehicle with a trusted local mechanic, there are some additional everyday winter car care tips that can lessen the impact of the cold weather on your car.

Tip #1: Keep Your Gas Tank Full

The gas in your car has a much lower freezing point than water. When your tank is near-empty, it can collect condensation, which can crystalize or even freeze inside your fuel lines and gas tank. This can stop fuel from reaching the car's engine, preventing it from starting.

Additionally, the last thing you want is to get stranded driving in the middle of a blizzard with an empty gas tank. Accidents are much more frequent when there's snow and ice on the road, so there's always a chance you may be stuck because of accident-related traffic.

Tip #2: Don't Raise Your Windshield Wipers

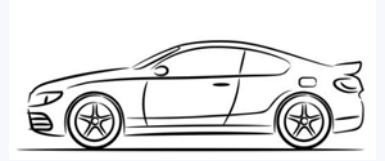
There's a common misconception that raising your wipers during the winter will help keep them from freezing to your windshield. While this may be true, this can do more harm than good.

Raising your wipers can loosen their springs, causing them to float instead of contacting your windshield. Strong winds can also snap them off entirely or slam them into your windshield hard enough to crack it in extreme cases. Instead, try covering them in plastic baggies to prevent them from freezing to the windshield.



CAP NEWS – Automotive Tips

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5 Winter Car Maintenance Tips for Maine Drivers.

Tip #3: Use WD-40 on Your Door Jambs and Locks

Water can creep into the crevices of your vehicle and freeze overnight, making it nearly impossible to open your doors once they've frozen shut. Fortunately, WD-40 is a miracle worker when it comes to freeing your frozen locks and door jambs. Just a few sprays of WD-40 can loosen the ice and get you on your way.

Tip #4: Wash Your Car Throughout the Winter

While car washing may seem like a summer activity, it's actually a good idea to wash your car more often during the winter. The sand, de-icing chemicals, and salt used to keep our roads safe will actually eat away at the protective coating on your vehicle. If you don't wash it off, the paint and undercarriage of your car become exposed which can allow rust to build up quickly.

Tip #5: Get a Protective Winter Coating

If you really want to protect your car from the ravages of winter, consider getting a protective winter coating. A good winter paint coating or sealant will keep the paint from chipping, prevent rust from forming, and keep the car looking new. While you can get your own sealant, we recommend contacting your local car detailing business for the best results.



CAP NEWS – Are you ready for a re-match?

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Super Bowl Sunday – February 9th – 6:30 PM



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See you in March!



Daylight Saving Time Starts

March 9, 2025

Remember to set your clocks **ahead** one hour Saturday night or Sunday morning the weekend of March 9.

St. Patrick's Day 2025

Monday, March 17

Thank you for subscribing to our Newsletter!